

**PRIORY CHURCH, DEEPING ST JAMES**  
**SAFEGUARDING POLICY 2021**  
***“PROMOTING A SAFER CHURCH”***

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 27/01/2021

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture;
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church;
- Responding promptly to every safeguarding concern or allegation;
- Caring pastorally for victims/survivors of abuse and other affected persons;
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons;
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures;
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse;
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish;
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs;
- Listen to and take seriously all those who disclose abuse;
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately;
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred;
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties;
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually;
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Ted Fisk as the Parish Safeguarding Officer

Incumbent - Reverend Mark Williams

Churchwardens – Nick Drewett and Caroline Herron

**PRIORY CHURCH, DEEPING ST JAMES**  
**SAFEGUARDING POLICY 2021**  
***“PROMOTING A SAFER CHURCH”***

Date:

**Safeguarding in the Parish – Who is Who?**

**The incumbent/priest in charge**

Reverend Mark Williams 07794 104241

**The churchwardens**

Caroline Herron 07751 072623

Nick Drewett 07900 585072

**The Parish Safeguarding Officers**

Ted Fisk 07799 667846

Caroline Herron (Deputy) 07751 072623

**The team of licensed/accredited ministers**

Sonia Marshall (Curate) 07745 717233

**Hall managers and bookers**

Nick Drewett 07900 585072

Jan Fisk 07415 224592

**Employed staff**

Chris Brown (Organist and Director of Music) 07366  
411810

**Who co-ordinates work in your church related to children, young people, adults at risk (e.g. Sunday School, youth club, visiting team, transport)?**

Ted Fisk (Youth Group) – Friday 5.30-6.30pm in the Church Hall

Vicki Billyard (Junior Church) – every second Sunday of the month 10am in the Church Hall

Kate Drewett (Holy Chaos) – every Wednesday morning in the Church for pre-school age

**Who are the other youth and children's/adults at risk' workers?**

Tanwen Fisk, Matthew Billyard, Jan Fisk, Lisa Goodchild, Jane Thompson,

**Who will you talk to if you observe or are told about Safeguarding concerns?**

Ted Fisk 07799667846